



## OLIP Benchmarking Results

### Healthcare, Education, and Municipal sectors

Table 5				
Measures		Healthcare (n = 197) Mean	Education (n = 81) Mean	Municipal (n = 62) Mean
<b>Organizational Policies and Practices (OPP)</b>				
	Health & safety practices	3.56	3.42	3.05
	Health & safety leadership	3.58	3.31	3.16
	Ergonomics	3.21	2.71	2.46
	Disability management/prevention	3.39	3.00	3.06
	Employee engagement	3.48	3.63	2.66
<b>Organizational Performance Metric (OPM)</b>		3.42	3.23	2.87
<b>Occupational Health &amp; Safety Management System (OHSMS)</b>				
	OHS policy	3.46	3.11	3.40
	Worker participation	2.88	2.61	2.49
	OHS training	2.89	2.68	2.80
	Communication	3.20	2.71	2.74
	Preventive & protective actions	3.09	2.79	2.92
	Emergency response	3.25	2.77	2.97
	Monitoring & review	2.93	2.47	2.65
	Benchmarking	2.26	2.03	2.28
	Procurement & contracting	2.83	2.61	2.65
<b>Safety Climate</b> (scored out of 3)		2.71	2.55	2.32
<b>JHSC Index</b> (5 - 19 employees)		2.12	1.56	3.10
<b>JHSC Index</b> (20+ employees) (scored out of 10)		7.71	7.64	8.12

The score range is 0 (lowest) to 4 (highest) for all measures, except the Safety Climate measure, which is scored out of 3; and the JHSC Index for companies with 20+ employees, which is scored out of 10.

Click here to get to the [OLIP scorecard](#) to interpret your scores and assess your performance.

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