

OLIP Benchmarking Results

Manufacturing subsectors

Table 2					
Measures	Commercial/ Industrial Services (n = 79) Mean	Durable Goods Production (n = 214) Mean	Food, Pharmaceutical & Personal Products (n = 15) Mean	Vehicle & Industrial Equipment (n = 128) Mean	
Organizational Policies and Practices (OPP)					
Health & safety practices	3.57	3.45	3.55	3.60	
Health & safety leadership	3.39	3.40	3.54	3.54	
Ergonomics	2.65	2.90	2.66	3.18	
Disability management/prevention	2.81	3.05	3.51	3.57	
Employee engagement	3.29	3.20	3.08	3.53	
Organizational Performance Metric (OPM)					
	3.46	3.25	3.22	3.18	
Occupational Health & Safety Management System (OHSMS)					
OHS policy	3.34	2.98	3.49	3.28	
Worker participation	2.48	2.57	2.88	2.71	
OHS training	2.59	2.68	2.87	3.00	
Communication	2.91	2.77	3.00	3.06	
Preventive & protective actions	2.97	2.90	2.75	3.07	
Emergency response	2.82	2.60	2.96	2.84	
Monitoring & review	2.63	2.53	2.78	2.90	
Benchmarking	2.10	1.89	2.24	2.20	
Procurement & contracting	2.89	2.80	2.77	3.09	
Safety Climate (scored out of 3)					
	2.70	2.51	2.46	2.67	
JHSC Index (5 - 19 employees)					
	1.98	2.14	3.00	3.07	
JHSC Index (20+ employees) (scored out of 10)					
	4.52	8.10	8.42	7.09	

The score range is 0 (lowest) to 4 (highest) for all measures, except the Safety Climate measure, which is scored out of 3; and the JHSC Index for companies with 20+ employees, which is scored out of 10.

Click here to get to the [OLIP scorecard](#) to interpret your scores and assess your performance.

For more information about OHS programs and services, contact WSPS at: www.wspss.ca