

OLIP Benchmarking Results

Service subsectors

Table 3					
Measures	Restaurant and Food Services (n = 54) Mean	Retail, Wholesale and Office (n = 208) Mean	Tourism and Hospitality (n = 28) Mean	Vehicle Sales and Service (n = 124) Mean	
Organizational Policies and Practices (OPP)					
Health & safety practices	3.75	3.53	3.48	3.57	
Health & safety leadership	3.63	3.31	3.34	3.46	
Ergonomics	2.62	2.92	3.10	2.73	
Disability management/prevention	3.05	2.76	3.50	3.11	
Employee engagement	3.46	3.55	3.49	3.43	
Organizational Performance Metric (OPM)					
	3.29	3.12	3.39	3.26	
Occupational Health & Safety Management System (OHSMS)					
OHS policy	3.04	2.80	3.21	3.18	
Worker participation	2.54	2.49	2.71	2.72	
OHS training	2.65	2.55	2.64	2.74	
Communication	2.64	2.67	2.60	2.79	
Preventive & protective actions	2.72	2.77	2.76	3.21	
Emergency response	2.73	2.73	2.76	3.21	
Monitoring & review	2.66	2.41	2.64	2.80	
Benchmarking	2.19	1.88	2.64	2.80	
Procurement & contracting	2.86	2.56	2.82	3.01	
Safety Climate (scored out of 3)					
	2.58	2.47	2.55	2.46	
JHSC Index (5 - 19 employees)					
	1.92	1.62	0.55	1.27	
JHSC Index (20+ employees) (scored out of 10)					
	7.48	7.21	5.95	6.16	

The score range is 0 (lowest) to 4 (highest) for all measures, except the Safety Climate measure, which is scored out of 3; and the JHSC Index for companies with 20+ employees, which is scored out of 10.

Click here to get to the [OLIP scorecard](#) to interpret your scores and assess your performance.

For more information about OHS programs and services, contact WSPS at www.wsps.ca